



SUPPLEMENT No. 3
TO
THE SOVEREIGN BASE AREAS GAZETTE
No. 980 of 27th November, 1992.
SUBSIDIARY LEGISLATION

C O N T E N T S :

The following SUBSIDIARY LEGISLATION is published in this Supplement which forms part of this Gazette :—

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No .125

THE POLICE ORDINANCE
(Ordinances 9 of 1967, 14 of 1969 and 7 of 1975)

THE PRISONS ORDINANCE
(Ordinances 11 of 1971, 7 of 1975 and 2 of 1985)

**REGULATIONS MADE UNDER SUBSECTION (2) OF
SECTION 15 OF THE PRISONS ORDINANCE, 1971,
READ WITH SECTION 9 OF THE POLICE ORDINANCE,
1967 AND SECTION 12 OF THE PRISONS ORDINANCE.**

In exercise of the powers vested in me by subsection (2) of Section 15 of the Prisons Ordinance, 1971 read with Section 9 of the Police Ordinance, 1967 and Section 12 of the Prisons Ordinance, 1971 I, the Chief Constable with the approval of the Administrator, hereby make the following Regulations:-

1. These Regulations may be cited as the Police and Prison Officers (Maternity Leave) Regulations, 1992.

2. The Police and Prison Officers (General) Regulations are hereby amended by inserting immediately after Regulation 21 thereof the following new Regulation to be numbered 21A:-

21A.-(1) Female Police officers who are pregnant shall:-

"Maternity
leave.

- (a) After the completion of the 3rd month of pregnancy and before completion of the 4th month of pregnancy, produce a certificate from an appropriate medical officer, confirming the expected date of childbirth.
- (b) Abstain from work at least four weeks prior to childbirth and not return to duty until six weeks after childbirth, having obtained a certificate from an appropriate medical officer, confirming that she is in a position to resume work.

(2) Female Police officers are entitled to a total of ten weeks maternity leave on full pay which shall be taken in accordance with paragraph 1(b) above. Additionally, two weeks for which only the maternity allowance will be payable may be taken at either end of this compulsory leave period. The period of paid leave counts towards annual leave and pension. Any accumulated leave shall be taken within the annual leave year, save in exceptional cases with the explicit approval of the Chief Constable.

(3) A further twelve weeks unpaid leave may be taken following the birth of the child. The female police officer must give at least four weeks notice if she wishes to take twelve weeks of unpaid leave and must give at least four weeks notice in writing of the date she will return to work. Any period of unpaid leave up to the maximum of twelve weeks will not reckon for annual leave or pension. Should the female officer become ill during this period, then sickness benefit will be granted, providing the officer has paid sufficient contributions to the Social Insurance Scheme in the preceding year.

(4) A female officer will be entitled to a plain clothes allowance (in accordance with Regulation 29 made under Section 9 of the Police Ordinance, 1967) for a maximum of five months. This will usually cover the period of time from three months pregnant until eight months pregnant when she will be leaving on her maternity leave. During this time she will wear her own maternity clothes to work. If she feels comfortable in her uniform for a longer period and chooses to wear uniform then the plain clothes allowance will not be paid.

(5) The Division Commander of the division in which the female officer is employed, is to arrange for suitable duties i.e. inside office hour type tours of duty, to be worked during the course of the pregnancy.

(6) For a period of six months after the birth of the child a female officer will be entitled to one hour off during each twelve hour tour of duty to cater for the needs of the baby. The hour may be taken off during the tour of duty, or at the beginning or end of the tour of duty at the request of the officer. The period required must be reported to the Inspector of the shift prior to the tour of duty commencing. In each twelve hour tour of duty the female officer is also entitled to one hour refreshment period. For six months after the birth of her child this may be used as she wishes to cater for the needs of her baby, with the authority of her Inspector. This hour is in addition to the one hour entitlement above. Both one hour periods in such cases will be considered as part of the tour of duty and no compensation is required from the officer concerned."

Made with the approval of the Administrator this 20th day of November, 1992.

C.F. MADDOCK,

Chief Constable and
Superintendent of Prisons
Sovereign Base Areas.

(132/240)

No. 126

THE COURTS ORDINANCE

(Ordinances 3 of 1960, 7 of 1961, 19 of 1962, 5 of 1963,
3 of 1965, 9 of 1977, 12 of 1984 and 6 of 1988).

 RULES OF COURT UNDER SECTION 63.

In exercise of the powers vested in him by Section 63 of the Courts Ordinance, 1960 and of all other powers enabling him in that behalf, the Administrator hereby makes the following Rules :—

1. These Rules may be cited as the Civil Procedure (Increase of Advocates' Fees) (Amendment) Rules, 1992 and shall be read as one with the Civil Procedure Rules as amended from time to time (hereinafter referred to as "the principal Rules").

2. The advocates' fees provided for in Appendix B of the principal Rules are hereby increased by 25% of their existing scales, in cases where the subject matter or the amount recovered exceeds the sum of £50 (fifty pounds).

3. These Rules shall be deemed to have come into operation on the 10th September, 1992.

Dated this 20th day of November, 1992.

By the Administrator's Command,
G.L. JONES
Chief Officer,
Sovereign Base Areas.

(128/5/1)
