



SUPPLEMENT No. 3
TO
THE SOVEREIGN BASE AREAS GAZETTE
No. 834 of 7th January, 1989.
SUBSIDIARY LEGISLATION

C O N T E N T S

The following SUBSIDIARY LEGISLATION is published in this Supplement which forms part of this Gazette :—

	No.
The Land Acquisition Ordinance—	
Notice under Section 6	1
The Safety at Places of Work Ordinance, 1989—	
Order under Section 3 (1)	2
Regulations under Section 10	3
The Tax Collection Ordinance, 1964—	
Warrant under Section 5 (1)	4
The Game and Wild Birds (Protection and Development) Ordinance, 1974—	
Notice under Section 27(1)(b)	5
Notice under Section 27(1)(b)	6

THE LAND ACQUISITION ORDINANCE

(Cap. 226 — Laws of Cyprus — and Ordinances
12 of 1963, 9 of 1964, 1 of 1986, 4 of 1987 and 19 of 1988).

NOTICE UNDER SECTION 6.

With reference to Public Instrument No. 86 in Supplement No. 3 to Gazette No. 831, notice is hereby given that the following land is required for the undertaking of public utility mentioned therein :—

The private immovable property within the Sovereign Base Area of Akrotiri in the village of Akrotiri under and in connection with Plots Nos. 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 77 and 78 of the Government Survey Plan LVIII.47.

The land area of the above immovable property comprises four decares and 86 square metres or thereabout and is shown coloured red on the relative plan signed by the Area Officer Akrotiri and dated the 17th October, 1988.

Any person claiming to have any right or interest in the said land, who objects to the acquisition, is required within two weeks from the date of the publication of this notice to send me a statement of his right and interest and of the evidence thereof and of any claim made by him in respect of such right or interest.

The Village Health Commission of Akrotiri is willing to treat for the acquisition of the said land.

A plan showing the land described above is available for inspection at the Area Office Phassouri, Sovereign Base Area Akrotiri.

Dated this 3rd day of January, 1989.

A. YIANNAKOU,

Area Officer,

Akrotiri Sovereign Base Area.

No. 2

THE SAFETY AT PLACES OF WORK ORDINANCE, 1989.**(Ordinance 1 of 1989).**

ORDER MADE UNDER SECTION 3(1).

In exercise of the powers conferred upon him by Section 3 (1) of the Safety at Places of Work Ordinance, 1989 the Chief Officer hereby makes the following Order :—

1. This Order may be cited as the Safety at Places of Work Order, 1989.

2. In this Order the places of work appearing in Schedule I hereto are declared to be "specified establishments" for the purposes of this Ordinance.

SCHEDULE I

1. Metallurgic Industry.
 2. Carpentry Industry.
 3. Building Industry.
-

Dated this 4th day of January, 1989.

A.J.H. ADAMS,
Chief Officer,
Sovereign Base Areas.

(107/6)

GAZETTE No. 834 of 7th JANUARY, 1989
THE SAFETY AT PLACES OF WORK ORDINANCE, 1989
(Ordinance 1 of 1989).

THE SAFETY AT PLACES OF WORK
REGULATIONS, 1989.

ARRANGEMENT OF REGULATIONS.

Regulation

1. Short Title.
2. Interpretation.
3. Composition, mode of functioning and powers of safety committees.
4. Duties of the employer.
5. Duties and responsibilities of the Safety Officer.

THE SAFETY AT PLACES OF WORK ORDINANCE, 1989

REGULATIONS MADE BY THE ADMINISTRATOR UNDER SECTION 10.

In exercise of the powers vested in him by Section 10 of the Safety at Places of Work Ordinance, 1989 the Administrator hereby makes the following Regulations:—

Ordinance
No. 1 of 1989.

1. These Regulations may be cited as the Safety Committees at Places of Work Regulations, 1989.

Short title.

2. In these Regulations unless the context otherwise requires—

Interpretation.

“Inspector” has the same meaning as defined in the Factories Ordinance;

Cap. 134 (Laws of Cyprus) and Ordinances 22/64, 12/72 and 9/82.

“supervisor” means a foreman, an overseer or any person who supervises the execution of any task at a specified establishment.

COMPOSITION, MODE OF FUNCTIONING AND POWERS OF THE SAFETY COMMITTEES.

3.—(1) A safety committee shall consist of the safety representatives, the number of participants being as indicated in the Schedule to these Regulations, but shall also include the following:—

Composition, mode of functioning and powers of the safety committee.

(a) the employer or his representative, who will also be the chairman of the committee;

(b) where such post exists in the establishment, the safety officer; and

(c) a representative of any medical service of the specified establishment, if such service exists.

(2) The term of service of the members of the safety committee shall be of three years duration and there shall be no limitation of the number of terms a person may serve.

(3) The safety committee shall—

(a) meet once every three months;

(b) ensure that the minutes of the meetings are properly maintained;

(c) convene extraordinary meetings when such meetings are requested in writing by all the safety representatives, or by the employer, or immediately after an industrial accident or a serious incident which relates to the maintenance of safety and industrial health; where a meeting is convened following an industrial accident or serious incident as aforesaid, the relevant facts relating to, and the causes of such accident or incident, shall be examined at such meeting;

(d) regulate the procedure in relation to committee meetings;

- (e) deal with all matters which relate to the safety, health and welfare of the persons employed at the specified establishment and submit suggestions to the employer with regard to the measures which should be taken for the improvement of working conditions at such establishment, and for the prevention of industrial accidents and work related illnesses ;
 - (f) deal with complaints which are relevant to the safety, health and welfare of the persons employed at the specified establishment ;
 - (g) examine the reports of any safety officer functioning in the establishment ;
 - (h) promote and safeguard co-operation between all persons at the establishment so as to ensure the application of safety measures, ways and means of conducting work safely, and ways and means of establishing and developing consciousness of the need for and means of ensuring safety ;
 - (i) assist in the compilation of Safety Rules having regard to the particular specified establishment or a section thereof ;
 - (j) ensure that its members and all persons employed at the specified establishment are duly informed, trained and instructed with regard to the measures which must be taken for the protection of their health and safety and to such ends,
 - (i) co-operate with any medical or first aid services of the specified establishment ;
 - (ii) co-operate with the Inspector on all matters which relate to the conditions of industrial health and safety of the persons employed at the establishment.
- (4)—(a) (i) At every specified establishment safety representatives shall be elected in accordance with the Schedule to these Regulations ;
- (ii) the term of service of the safety representatives shall be of three years duration ;
 - (iii) the safety representatives shall be elected fifteen days before the expiration of the term of service of their predecessors ;
- (b) (i) Subject to the provisions of the Ordinance, the election of safety representatives at an establishment shall be organised by the Inspector, among the persons employed therein ;
- (ii) The Inspector shall decide the time when and the manner in which the election shall be conducted and shall notify in writing the employer and the Trade Unions concerned or the persons employed therein, as applicable, of his decision ;
- (c) Any person employed at the specified establishment may be elected a safety representative provided he has worked at such establishment or a similar establishment for a period in excess of two years ;

- (d) Where the seat of a safety representative becomes vacant, the employer of the specified establishment must notify the Inspector within 15 days from the date the vacancy occurs whereupon the Inspector shall organise the election of a replacement who will serve the remaining of the term of service ;
- (e) In pursuance of the powers and duties assigned to them, the safety representatives must :—
- (i) participate regularly and actively at the meetings of the safety committees of which they are members ;
 - (ii) accompany the Inspector during the inspection conducted at the specified establishment or section thereof in respect of which they have been elected ;
 - (iii) refer for discussion to the safety committee every problem which comes to their notice, which is relevant to the conditions of health and safety at the specified establishment or section thereof ;
 - (iv) recommend to the employer or his representative, measures for the prevention of industrial accidents and work related illnesses ;
 - (v) advise other working people on matters which relate to preserving health and safety at work ;
 - (vi) promote and safeguard the co-operation of all concerned at the specified establishment for the purpose of applying safety measures and ways and means of performing the work in a non-hazardous manner and methods for establishing and developing consciousness of the need for and means of ensuring safety ;
 - (vii) within a reasonable period of time and after having notified the employer accordingly, inform the Inspector of any problems which relate to matters of health and safety at work at the specified establishment or section thereof ;
 - (viii) make himself continually aware of the latest information and developments, attend lectures and show interest in their colleagues, in relation to matters of health and safety at work ;
 - (ix) conduct periodic inspections at no greater intervals than every three months, at the specified establishment or section thereof, for the purpose of improving the working and environmental conditions therein ;
 - (x) generally represent the persons employed at the specified establishment in all matters which relate to their health and safety at the said establishment.

(f) A person who has been elected to be a safety representative ceases to be such safety representative when :—

- (i) he has ceased employment at the specified establishment or section thereof ; or
- (ii) he has tendered his resignation to the employer in writing.

Duties of the employer.

4.—(1) The employer shall :—

- (a) proceed with the arrangements for the constitution of a safety committee and notify the Inspector in writing, of the composition of the safety committee within one month from the day on which the names of the safety representatives are notified to him :

Provided that the same procedure shall apply where a change is effected in the composition of the committee ;

- (b) grant the safety representatives and the other members of the safety committee, reasonable free time during normal working hours, to enable them to exercise their powers and perform their duties effectively :

Provided that the granting of such time shall not prejudice the salary of the employed person ;

- (c) give every possible facility to the safety representatives and the members of the safety committee with regard to acquiring information (including the acquisition of the latest information) and promoting training on subjects relating to health and safety at work ;
- (d) consult the safety representatives and the safety committee with regard to matters aimed at the advancement and development of effective measures for safeguarding the health and safety of the persons employed by him, and shall also check the effectiveness of such measures ;
- (e) convene the meetings of the safety committee, prepare and distribute the agenda which must include subjects recommended to him by the members of the committee and make provision for the recording of minutes of the meetings ;
- (f) take all reasonably possible measures to apply the recommendations of the safety committee on which agreement has been reached between himself and the committee ;
- (g) place at the disposal of the safety committee members and of the safety representatives, necessary information and directions for the safe carrying out of work :

Provided that the employer shall not be obliged to make known to the safety committee any information which is regarded as a trade or industrial secret.

(2) The employer is entitled to refuse to give information referred to in paragraph (g) of this Regulation, where the information specifically concerns a particular person, unless that particular person has consented to the giving of such information.

SAFETY OFFICER

5.—(a) The Safety Officer is entrusted with the following duties and responsibilities:

Duties and responsibilities of the Safety Officer.

He must—

- (i) participate in the work of the safety committee ;
 - (ii) conduct regular inspections at the specified establishment for identifying work hazards which may be caused by any machines, any processes or other hazardous factors in the work environment, which relate to the methods by which and the manner in which the work is carried out ;
 - (iii) make recommendations with regard to measures which should be taken for the prevention of industrial accidents and work related illnesses at the specified establishment ;
 - (iv) accompany the Inspector during the conducting of the inspection of the establishment ;
 - (v) organise or assist in organising training programmes for the persons employed at the specified establishment on subjects relating to health and safety at work ;
 - (vi) deal with all matters which relate to health and safety at the specified establishment.
- (b) The employer must render to the Safety Officer all facilities necessary, to enable him to perform his duties effectively.

SCHEDULE

(Regulation 3)

No. of Employed Persons	Safety Representatives	Safety Officer
5 — 9	1	—
10 — 19	2	—
20 — 49	3	—
For every additional 50	1	—
200 or above	in proportion	1

Dated this 4th day of January, 1989.

By the Administrator's Command,

A.J.H. ADAMS,

Chief Officer,

Sovereign Base Areas.

THE TAX COLLECTION ORDINANCE

(Ordinance 8 of 1964).

WARRANT UNDER SECTION 5(1).

To the
Fiscal Officer
and all Tax Collectors,

I, Ashley James Henry Adams, Chief Officer, hereby require you and command you to proceed with the collection of the undermentioned taxes which have become due and payable or may hereafter become due and payable during the year ending 31st December, 1989 from all persons liable thereto and in default of payment to take such other steps against the defaulters as may be necessary for the recovery of the amounts in default under the provisions of the Tax Collection Ordinance.

All amounts assessed or imposed under the provisions of :—

- (a) Section 19 of the Streets and Buildings Regulation (Consolidation) Ordinance, Ordinance No. 7 of 1984 as amended by Ordinance 2 of 1987, 13 of 1987 and 18 of 1988 ;
- (b) Sections 12 and 13 of the Irrigation (Private Water) Association Ordinance, Cap. 115 ;
- (c) Section 90 of the Elementary Education Ordinance, Cap. 166 ;
- (d) Section 47 of the Immovable Property (Tenure, Registration and Valuation) Ordinance, Cap. 224, as amended by Law No. 3 of 1960, Ordinance No. 12 of 1966, Ordinance No. 11 of 1984, Ordinance No. 12 of 1985, 5 of 1987, 18 of 1987 and 21 of 1988 ;
- (e) Sections 34 and 47 (3) of the Villages (Administration and Improvement) Ordinance, Cap. 243 and of any bye-laws made under Section 24 of the same Ordinance ;
- (f) Section 10 of the Village Obligations Ordinance, Cap. 246 ;
- (g) Sections 8 and 9 (3) of the Rural Constables Ordinance, Cap. 287, as amended by Ordinance No. 25 of 1963 ;
- (h) Sections 35 and 36 of the Estate Duty Ordinance No. 6 of 1965, as amended by Ordinance No. 13 of 1968, Ordinance No. 7 of 1976, Ordinance 1 of 1987 and Ordinance 3 of 1988 ;
- (i) Sections 37 and 45 of the Income Tax Ordinance, Cap. 323, as amended by Ordinance No. 16 of 1961 and Ordinance No. 11 of 1966 ;

II

- (j) Section 29 of the Public Waterworks Ordinance, Cap. 341 as amended by Ordinance No. 4 of 1969 ;
- (k) Any rules made under Section 17 of the Irrigation Divisions (Villages) Ordinance, Cap. 342, or Section 21 of the same Ordinance ;
- (l) Section 17 or any bye-laws made under Section 30 of the Water (Domestic Purposes) Villages Supplies Ordinance, Cap. 349 ;
- (m) Section 15 of the Immovable Property (Taxation) Ordinance, 1980, Ordinances 17 of 1980, 5 of 1981 and 10 of 1984 which provides that such tax shall be collected on or before the 30th September, 1989 ;
- (n) Section 21 of the Capital Gains Tax Ordinance, 1980, Ordinances 18 of 1980 and 3 of 1981.

Dated this 5th day of January, 1989.

A.J.H.ADAMS,
Chief Officer,
Sovereign Base Areas.

(104/8)

**THE GAME AND WILD BIRDS
(PROTECTION AND DEVELOPMENT) ORDINANCE, 1974**

(Ordinances 11 of 1974, 1 of 1982, 3 of 1985 and 9 of 1988).

NOTICE UNDER SECTION 27(1) (b).

In exercise of the powers conferred upon him by paragraph (b) of subsection (1) of Section 27 of the Game and Wild Birds (Protection and Development) Ordinance, 1974 the Area Officer Akrotiri, with the approval of the Chief Officer, hereby authorises any holder of a valid game licence to shoot, take or pursue wild birds (other than those declared as protected birds under the Ordinance), or foxes, in the area set out in the Schedule hereto during the period commencing on Sunday 8th January, 1989 and ending on Sunday 12th March, 1989 subject to the following terms and conditions:—

- (a) shooting shall take place on Sundays and Wednesdays only ;
- (b) no dogs shall be used ;
- (c) no fires shall be kindled ;
- (d) hunters shall keep 200 metres away from the main roads ;
- (e) no farm or other cultivated land where there is a risk of damage being caused to fruit trees, vegetable gardens, citrus plantations, cereal crops or vineyards shall be entered ;
- (f) shot-guns shall be carried from and to the areas specified in this notice dismantled ;
- (g) hunters shall carry with them their game licence, their gun possession licence and the certificate of registration of their gun.

2. This notice may be revoked at any time.

SCHEDULE

All those areas of Episkopi, Sotira and Paramali villages in so far as they lie within the Akrotiri Sovereign Base Area excluding any Game Reserve published in the Gazette and marked on the ground by appropriate signposts.

Dated this 5th day of January, 1989.

A. YIANNAKOU,
Area Officer,

Akrotiri Sovereign Base Area.

**THE GAME AND WILD BIRDS
(PROTECTION AND DEVELOPMENT) ORDINANCE, 1974**

(Ordinances 11 of 1974, 1 of 1982, 3 of 1985 and 9 of 1988).

NOTICE UNDER SECTION 27(1) (b).

In exercise of the powers conferred upon him by paragraph (b) of subsection (1) of Section 27 of the Game and Wild Birds (Protection and Development) Ordinance, 1974 the Area Officer Akrotiri, with the approval of the Chief Officer, hereby authorises any holder of a valid game licence to shoot, take or pursue wild birds (other than those declared as protected birds under the Ordinance), or foxes, in the areas set out in the Schedule hereto during the period commencing on the 8th January, 1989 and ending on the 31st March, 1989 subject to the following terms and conditions:—

- (a) shooting shall take place between sunrise and sunset only;
- (b) no dogs shall be allowed to accompany the hunters;
- (c) no fires shall be kindled;
- (d) hunters shall keep 200 metres away from main roads;
- (e) no farm or other cultivated land, where there is a risk of damage being caused to fruit trees, vegetable gardens, citrus plantations, cereal crops or vineyards shall be entered;
- (f) shot-guns shall be carried to and from the areas specified in this notice, dismantled;
- (g) hunters shall carry with them their game licence, their gun possession licence and the certificate of registration of their gun.

2. This notice may be revoked at any time.

SCHEDULE

Area 'A' will remain closed.

AREA 'B'

All that area which lies west of the Kouris river, bounded to the south by coast line, to the west by Curium beach track and to the north by a line 200 metres south of M. 1 and the main Limassol - Paphos road between the junction with the Curium beach track and the junction with the M. 1. This area extends to the east of the Kouris river, again 200 metres south of M. 1 and covers an area in the form of a triangle bounded on one side by the river, on another by the coast line and on the third side by the track which demarcates the Game Reserve Area (Ayios Demetrianos locality). It further extends south of the track which leads to the fish farm, to contain the locality known as "Salipes", in as far as it lies between the track which demarcates the Upper Marsh game reserve and the coast as far south as the "CYBARCO" premix plant, as signposted on the ground.

AREA 'C'

All that area which lies 200 metres south of Limassol - Ypsonas road, commencing at boundary pillar 188 and ending at boundary pillar 146; thence the boundary runs due south along the Sovereign Base Areas boundaries up to a point 200 metres north of the junction of the Trakhoni - Kolossi link road, on the main Phassouri - Kolossi road, thence 200 metres north of the former road up to boundary pillar 201, excluding any game reserves and certain lands which lie between the two main earth tracks which branch off the old Kolossi - Zakaki road and converge on a track south of the Ypsonas - Kolossi main road, the area banned for shooting in this particular pocket of lands having been properly signposted on the ground.

Dated this 5th day of January, 1989.

A. YIANNAKOU,
Area Officer,
Akrotiri Sovereign Base Area.

(198)
