

### SUPPLEMENT No. 2

TO

### THE SOVEREIGN BASE AREAS GAZETTE

No. 793 of 14th November, 1987.

### LEGISLATION

ORDINANCE 18 OF 1987.

### AN ORDINANCE

TO AMEND THE IMMOVABLE PROPERTY (TENURE, REGISTRATION AND VALUATION), ORDINANCE

K. W. HAYR,

26th October, 1987.

ADMINISTRATOR

**BE** it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows:—

1. This Ordinance may be cited as the Immovable Property (Tenure, Registration and Valuation) (Amendment) Ordinance, 1987 and shall be read as one with the Immovable Property (Tenure, Registration and Valuation) Ordinance as amended from time to time (hereinafter referred to as "the principal Ordinance").

Short title.

Cap. 224 — (Laws of Cyprus). Ordinances 12 of 1966, 11 of 1984, 1 of 1985, 12 of 1985 and 5 of 1987.

2. Section 27 of the principal Ordinance is hereby amended by inserting immediately after subsection (1) thereof the following new subsection, to be numbered (1A):—

Section 27 of the principal Ordinance amended.

"(1A). Notwithstanding the provisions of paragraphs (b) and (c) of subsection (1), the following provisions shall apply to any area where a Land Consolidation Association has been constituted or a consolidation has been effected under the Agricultural Land Consolidation Ordinance or any Ordinance amending the same:—

Ordinances 13 of 1985 and 14 of 1987.

(a) no vineyard, orchard, grove or land irrigated from a perennial or seasonal source of water or being irrigable from a perennial source of water shall be divided into holdings of less than two donums in extent, or, if being irrigable from a seasonal source of water, into holdings of less than four donums in extent;

(b) no land which is not irrigated or is not being irrigable from a perennial or seasonal source of water shall be divided into holdings of less than ten donums in extent:

Provided that the Chief Officer by a notification published in the Gazette, specifies, for the purposes of paragraphs (a) and (b) of this subsection, the areas within which, instead of the minimum extent provided by the said paragraphs, the minimum extent provided by paragraphs (b) and (c) of subsection (1) shall apply respectively.".

26th October, 1987

D.K.A. REYNOLDS, *Chief Officer*.

(118/3A)

TO PROVIDE FOR THE PROTECTION OF MATERNITY.

K. W. HAYR,

5th November, 1987.

ADMINISTRATOR

**BE** it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows:—

1. This Ordinance may be cited as the Protection of Maternity Ordinance.

Short title.

2. In this Ordinance, unless the context othewise requires:—

Interpretation.

"employer" and "employed person" shall have the meaning assigned to such expressions by Section 2 of the Social Insurance (Facilitation of Republican Social Insurance Scheme) Ordinance;

Ordinances 16/80, 5/83, 1/84, 5/85, 17/85 and 6/87.

"Practitioner" shall have the meaning assigned to such expression by Section 2 of the Medical Practitioners Ordinance.

Ordinance 10 of 1964.

3.—(1) A female employed person who produces a certificate from a Practitioner that she is expecting a child-birth during the week specified in such certificate shall be entitled to maternity leave.

Maternity leave.

- (2) Subject to the provisions of subsection (4) of this Section, a female employed person shall be entitled to a total of twelve weeks maternity leave of which at least two weeks shall be granted after child-birth.
- (3) If the child-birth does not occur within the expected week the period of maternity leave prior to the child-birth shall be extended to the period between the date of the expected child-birth and the date on which the child-birth occurred without affecting the period of six weeks leave to which she is entitled after child-birth. If the child-birth occurs at any time before the expected date the remaining maternity leave shall be granted after child-birth so as to amount to a total of twelve weeks leave.
- (4) The entitlement for maternity leave under this Section shall not affect any more advantageous entitlements granted to a female employed person under a collective private agreement.
- 4. No employer shall give notice of termination of employment to a female employed person during the period commencing from the time when such female employed person shall notify her pregnancy by producing a certificate issued by a Practitioner which expires three months from the last day of the period of maternity leave, or give notice of termination of employment which is due to expire during the period which commences at the time that such female employed person shall notify her pregnancy as aforesaid and expires three months from the last day of maternity leave:

Termination of employment prohibited.

Provided that this Section shall not apply in the following circumstances:—

- (a) if the female employed person is guilty of serious misconduct which justifies dismissal;
- if the business, professional practice or other commercial activity on which the employee is employed ceases to operate;
- (c) if the agreement of employment expires.

Facilitation of lactation and increased care of child.

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- 5.—(1) The female employed person in order to facilitate lactation and the care of her child shall be entitled every day for a period of six months after child-birth to:—
  - (a) suspension of work for one hour; or
  - (b) permission to arrive at her place of work an hour after normal time of arrival; or
  - (c) permission to leave her place of work one hour before the time of completion of work.
- (2) The daily one hour provided in subsection (1) of this Section shall be regarded and paid for as working time.

Security at place of work.

- **6.**—(1) No pregnant female employed person shall be engaged in work prescribed by Regulations issued by the Administrator and published in the Gazette as dangerous for a pregnant woman. Such prohibition shall be valid for such period as prescribed by such Regulations but shall not exceed the period of six months after the child-birth.
- (2) A female employed person engaged in work prescribed by Regulations as dangerous, shall be entitled, on production of a certificate of pregnancy by a Practitioner, to be transferred to other work which is not dangerous without any reduction of her emoluments.

Rights.

7. The maternity leave shall not affect the seniority of the female employed person or her right to promotion and her entitlement to return to the work which she was performing before the grant of maternity leave or to any other similar work which does not involve reduction of her emoluments.

Appointments.

8. The Chief Officer may appoint any person as a Chief Inspector who shall be responsible for ensuring that the provisions of this Ordinance are observed, and may also appoint any number of persons as Inspectors to assist such Chief Inspector.

Offences.

- 9.—(1) An employer who fails to comply to the provisions of Sections 3, 4, 5, 6 and 7 of this Ordinance shall be guilty of an offence.
- (2) Any person who commits an offence under the provisions of subsection (1) of this Section shall, on conviction, be liable to a fine not exceeding one thousand pounds.

Ordinance shall bind the Crown in any capacity. 10. This Ordinance, with the exception of Section 9 shall bind the Crwon.

5th November, 1987

D.K.A. REYNOLDS, Chief Officer.

(195/9)

TO AMEND THE CUSTOMS AND EXCISE ORDINANCE. 1969.

K. W. HAYR,

8th November, 1987.

ADMINISTRATOR

BE it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows:—

1. This Ordinance may be cited as the Customs and Excise (Amendment) Ordinance, 1987 and shall be read as one with the Customs and Excise Ordinance, 1969 as amended from time to time (hereinafter referred to as "the principal Ordinance").

Short title.

Ordinances 12 of 1969, 9 of 1971, 2 of 1975 and 4 and 8 of 1977.

2. Section 4 of the principal Ordinance is hereby amended by deleting subsection (2) thereof and substituting therefor the following new subsection:—

Section 4 of the principal Ordinance amended.

"(2) The days which shall be kept as holidays in the Customs and Excise shall be the same days granted as public holidays to locally engaged employees of the Administration under the provisions of the General Orders of the Administration".

8th November, 1987.

D.K.A. REYNOLDS, Chief Officer.

(119/35)

TO PROVIDE FOR AN INCREASE OF FINES.

K. W. HAYR,

9th November, 1987.

**ADMINISTRATOR** 

**BE** it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows:—

Short title.

1. This Ordinance may be cited as the Increase of Fines Ordinance, 1987.

Interpretation.

### 2. In this Ordinance —

"Enactment" means any Ordinance in force at the time of the coming into operation of this Ordinance and includes any subsidiary legislation (including any Defence Regulations) made or given effect to under any Ordinance and in force at such time;

"fine" means any fine provided by any Ordinance.

3.—(1) Any fine provided by any Ordinance in addition or as an alternative to any term of imprisonment as set out in the first column of this Section, shall be increased to the amount set out in the second column respectively—

First Column Imprisonment		Second Column Fine		
One month	:	€ 75	i	
Exceeding one month but not exceeding three months	:	£ 150	) .	
Exceeding three months but not exceeding six months	!	£ 450	)	
Exceeding six months but not exceeding twelve months	:	£ 1,000	)	
Exceeding twelve months	!	£ 1,500	)	

(2) Nothing in subsection (1) of this Section shall effect any fine povided by any Ordinance in addition or as an alternative to any term of imprisonment if such fine exceeds the fine set out in the second column of the said subsection (1).

4. If the fine is provided without any term of imprisonment being included as an additional or alternative penalty, the fine set out in the first column of this Section, shall be increased to the amount set out in the second column thereof in each respective case.

First Column	Second Column	
Not exceeding £ 5	£	25
Exceeding £ 5 but not exceeding £ 10	£	50
Exceeding £ 10 but not exceeding £ 20	£	100
Exceeding £ 20 but not exceeding £ 25	£	125
Exceeding £25 but not exceeding £50	£	250
Exceeding £ 50 but not exceeding £ 100	£	500
Exceeding £ 100 but not exceeding £ 300	£	750
Exceeding £ 300 but not exceeding £ 1,000	£ 1	,000.

5. The Increase of Fines (Specific Legislative Provisions) Ordinance, 1974 is hereby repealed, and the provisions of this Ordinance shall apply to any fines as if such fines had not been increased by the said repealed Ordinance.

9th November, 1987.

D.K.A. REYNOLDS, Chief Officer.

(128/2/1)

## TO AMEND THE CRIMINAL PROCEDURE ORDINANCE.

K. W. HAYR,

9th November, 1987.

ADMINISTRATOR

BE it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows:—

Short title.

Cap. 155 (Laws of Cyprus) and Ordinances 4/60, 19/63, 1/66, 2/72, 2/73, 10/75, 4/78 and 11/79.

Section 107 of the principal Ordinance amended. 1. This Ordinance may be cited as the Criminal Procedure (Amendment) Ordinance, 1987 and shall be read as one with the Criminal Procedure Ordinance as amended from time to time (hereinafter referred to as "the principal Ordinance").

2. Section 107 of the principal Ordinance is hereby amended by deleting the words "by a fine of more than £500" appearing in the fourth and fifth lines thereof and substituting therefor the following words "for any fine which may be lawfully imposed".

9th November, 1987.

D.K.A. REYNOLDS, Chief Officer.

(128/27)